

RMI Insight PROFESSIONAL SECURITY SERVICES

SUMMER 2019 / RMI INTERNATIONAL INC.

Happy Anniversary, RMI!

This August, RMI celebrated its 20th anniversary! Formerly known as Rodbat Management, Inc., RMI officially became a corporation, in August of 1999. At that time, RMI had only two service contracts and less than 20 employees. In 2003, RMI got its big break when it was awarded the security services contract from American Honda Motor Corporation. Overnight, RMI went from a company of less than 20 employees to a multistate security provider with over 200 employees nationwide. Today, RMI operates in 16 states and has over 1,000 employees.



RMI Office Management & Staff at the RMI HQ Location in Paramount, CA

RMI wishes to recognize the consistent professionalism and dedication to duty of our associates across the country, which has helped us become the professional security services organization we are today. This, in turn, has encouraged our clients to keep returning for our services over the years to assist them with keeping their personnel and property secure and to promote a productive work environment.

RMI is proud of all that has been accomplished over the past 20 years and looks forward to the next 20!

Sincerely,

Rick Rodriguez, Jr. RMI President

Congratulations, RMI!

RMI would like to thank Tom Stapleton of American Honda Motor Co. for nominating RMI as supplier of the year with the Southern California Minority Business Development Council. RMI has been nominated for this award many times and this year we came in second place. The second-place finish allows RMI to participate in the National Minority Business Development Council Convention, which will be held in Atlanta, GA, later this year.

Left-Right:

- Tom Stapleton: Corporate Security Manager, American Honda
- Serah Larison: VP of HR & Admin, RMI
- ♣ Rick Rodriguez, Sr: CEO/Owner, RMI
- Lupe Rodriguez: Owner, RMI
- Rick Rodriguez, Jr: President, RMI
- Clarence Roshell: VP of Operations, RMI Western Region
- Susan Jussila-Phan: VP of Finance, RMI
- Richard Aparicio: HR Manager, RMI



PROVIDING QUALITY SECURITY SERVICES TO AMERICA'S TOP FORTUNE 500 COMPANIES FOR MORE THAN A DECADE

Intern Training at RMI

2019 was the fourth summer RMI participated in the MADE work experience program for local high school students. MADE is a career readiness program which provides students the opportunity to be partnered with a sponsor company and work to gain firsthand experience in the workplace.

This year, RMI sponsored Amber Garcia, who shadowed RMI's HR Assistant, Adina Muro, for 100 work hours. While working as an intern for RMI, Amber had an opportunity to learn general receptionist duties, recruiting, and assisting in new-hire orientation.

Thank you, Adina, for supporting Amber and RMI as this year's corporate mentor.



Left-Right: Rick Rodriguez, Sr., CEO/Owner, RMI; Adina Muro, HR Assistant, RMI; Amber Garcia, MADE Intern and Serah Larison, VP of HR & Admin, RMI

In Recognition Of



On August 21st, Security Officer Lancing White received a letter of Appreciation for his actions to prevent a theft at the Honda Colton, CA facility.

At around 02:00 hours, officer White was standing post observing the motorcycle training track area, when he heard a loud noise coming from the rear of the facility.

S/O White responded to the area and observed a short-bed Chevy pick-up truck driving in reverse against the chain-link fence in an attempt to make entry into the property.

S/O White went back to the main building and contacted 911, all while observing the suspect(s) actions and providing Colton PD dispatch with the location and updated information.

A short time later, S/O White was informed that police officers had detained 2 individuals related to the attempted theft.

Because of his decisive actions and prompt notification to the local police department, Officer White was able to prevent a theft at the client's facility and enabled the perpetrators to be apprehended.

Eyal Landau

Western Regional Manager American Honda Motor

RETIREMENT CELEBRATION

RMI wishes to thank Cindy Rice for her many years of service to our company at the RMI-AK Rockport works account.

Cindy was hired to work at the Rockport plant on May 18, 1998 while it was still under construction. Back then, there was a small shack in the middle of a dirt road to process contractors and vendors. Once the scale house was completed in late 1998, Cindy relocated there for her duties.



Data Integrity Employees, Left-Right:

Barbara Moore, Gary Cooper (Security Manager), Lucinda (Cindy) Rice, Monesa Birge, Lindsey Swartz and Donna Irwin

Gary Cooper

RMI-AK Rockport

Plant Security Manager

In 1999, Cindy moved to the Data Integrity Office. This important post is responsible for steel coil accountability. Steel coils created at the plant are taken to areas for processing before they are shipped to customers for their processes.

Cindy is retiring to take care of her parents and will be greatly missed. We all wish Cindy much happiness in her retirement.

Suspicious Activity Vigilance

As you are probably aware, there have been a number of mass shootings in several states around the country in recent weeks. RMI wishes to remind all security personnel to continuously maintain vigilance for any suspicious activity in the workplace.

If the officer should see anything that raises a red flag in their mind, they need to report their concern to their security supervisor as soon as possible.

As a reminder, a few things to monitor for are

- <u>Suspicious Persons</u>: Indications of persons who may be intent on causing harm might be those who appear to be hiding something on their person such as a weapon, those who are wandering about the area and not on property for business, etc.
- <u>Suspicious Packages/Objects:</u> These might consist of items which are unattended or not usually found in a particular location like a briefcase or backpack left behind in a cafeteria, a satchel placed in an area with hazardous materials, etc.
- <u>Security Measure Violations</u>: Doors taped open, pry-marks on perimeter doors, persons using a badge that does not belong to the holder, etc., are a few examples.

If the officer discovers any of the above or other suspicious activity, they will need to assess the situation from a safe distance, notify their supervisor as soon as possible, and monitor the incident from a position of advantage until the matter is resolved.